

## Podcast Outline

- 00:00 Introductions
- 3:47 Mark takes us back to where he first started to learn about enrichment and how he got started on his career.
- 6:38 Here Mark shares some advice about how to choose what volunteer work might be good for people who are just getting started working with animals.
- 15:02 The lion Rover is the project Mark attributes to the one that helped kick-start his career. In this part of the podcast, he tells us about this amazingly cool project and enrichment item.
- 24:19 Here we start talking about setting goals when creating new enrichment items.
- 28:35 Implementing Enrichment can be time consuming and a lot of us are unfortunately time poor, here Mark talks to the middle ground and the bare minimums we need to be thinking about when enriching our animals.
- 35:07 Mark talks about SEEC's (Student Environmental Enrichment Courses) here and how you can get involved.
- 40:29 Here marks talks about his business team building with bite and what this involves.
- 50:26 Creativity and the importance of it to what we do is discussed here by Mark... including a conversation about the brainstorming process
- 58:07 Here we discuss an important area of research moving forward and this is involving zoo visitors more in enrichment and what the HUGE benefits can be of this!
- 1:06:29 Here mark shares 2-3 stories from his experience so far and some of the important lessons he has learned along the way.
- 1:11:17 Mark takes us into the future and shares what he would like to see moving forward in the enrichment world over the next 5-10 years.